A WORD FROM OUR EXECUTIVE DIRECTOR

Dear Friend of the Center,

I’m writing to you today both inspired and humbled by the support that we received from compassionate partners and supporters like yourself in 2021. I’d like to take this opportunity to say THANK YOU and fill you in on what we will be able to accomplish in 2022 as a direct result of your generosity.

- Increase mental and behavioral health supports
- Construct a recording studio for The Hip Hop Transformation program
- Launch our Second Century Capital Campaign to renovate our historic facility (more info coming soon!)
- Hire more staff to sustain our Food & Supply Pantry
- Provide employment support and opportunities for community members

None of this important work is possible without the support and generosity of loyal partners like YOU -- people who embrace our decades-long approach of Building Community Together. Your support in 2021 has allowed us to dream bigger than ever in 2022. If you’d like to learn more about any of the initiatives described above, please don't hesitate to email me at darrink@cambridgecc.org.

I'd be more than happy to chat on the phone, via Zoom, or over a cup of coffee anytime. We'd also love to host you for a tour of our historic facility so you can see where all of this work happens, meet our wonderful staff, and learn more about our capital needs.

Thank you again for believing in the Cambridge Community Center and allowing us to continue doing the important work that was laid out by our founders in 1929. We are all collectively part of the Center’s storied history as we approach our second century of service in Cambridge.

To learn more our work, scan the QR code below or visit cambridgecc.org.

All The Best,

Darrin Korte
THE CENTER IS GROWING, THANKS TO YOU

We were able to increase our revenue by nearly $800,000 from 2020 to 2021, which helped support our programs and services as we continue to meet the growing need in our community. Our largest area of growth was in contributions made by individual supporters. Here's a breakdown of our 2021 revenue streams...

- **Foundations**: $581,030
  - Barr Foundation
  - Cambridge Community Foundation
  - Mabel Louise Riley Foundation

- **Corporations**: $132,420
  - Capital One
  - MIT
  - Harvard University

- **Individuals**: $439,664
  - Received total of 779 donations from 372 individuals in 2021

- **Earned Income**: $204,617
  - Program enrollment fees and facility rental fees

- **Government Contracts**: $459,308
  - Received funding through contracts at the City, State, and Federal levels in 2021

**Total 2021 Revenue**: $1,817,039
WE MAKE THE MOST OUT OF EVERY PENNY

100% of donated funds and 82% of our overall expenses went directly to supporting the programs and services we offer to our community. Here's a breakdown of our 2021 expenses...

**FY21 EXPENSES**

- **Programs & Services**: 82%
- **Administration**: 9%
- **Fundraising**: 7%
- **Facility Maintenance**: 2%

**100% of donated funds** and **82% of our overall expenses** went directly to supporting the programs and services we offer to our community. Here's a breakdown of our 2021 expenses...
Food & Supply Pantry

Our Food & Supply Pantry was launched on April 7, 2020, just three weeks after the onset of the COVID-19 pandemic. At its peak, our Pantry served around 1,000 households each week and continues to serve nearly 500 households weekly today. We have maintained the operation of our pantry through the support of over 300 volunteers, many of whom are community members who we met when they lined up to receive food for themselves and their families. More than any other program, our Food & Supply Pantry embodies our decades-long approach to our work: Building Community Together.

In 2021, our Food & Supply Pantry distributed...

1,191,463* Pounds of Food
348,740+ Diapers
16,636# Feminine Products
$37,875 Grocery Store Gift Cards

* The majority of our food donations are provided by Food For Free and Lovin’ Spoonfuls
+ The majority of our diaper donations are provided by Cradles to Crayons
# The majority of our feminine product donations are provided by Dignity Matters
Out-of-School Time Program

Our Out-of-School Time (OST) Program adapted to the ever-changing environment throughout 2021 as schools toggled between remote and in-person learning models. To best serve our children, we provided full day remote learning support on-site at CCC from January through June. This service provided supervision, reliable internet access, and one-on-one academic assistance for students most in need. In the summer, we re-opened our Cowemoki Summer Enrichment Program with limited capacity, serving a total of 32 children in our full day program. In the fall, we returned to our traditional afterschool model, which continues to this day.

In 2021, our OST Program served...

28 Children in our Remote Learning Support Program

&

64 Children in our Summer and After School Programs
Our overall impact in 2021

The Hip Hop Transformation (THHT)

Our flagship teen program, The Hip Hop Transformation (THHT) operated in a hybrid model, offering both virtual and in-person learning and professional development opportunities in partnership with the Mayor’s Summer Youth Employment Program. THHT continued to engage youth through hip hop by teaching them the history of hip hop culture, the role hip hop culture plays in their lives and society, and equipped them with the resources and support to produce, write, record, perform, and distribute their own authentic hip hop music.

In the summer of 2021, THHT worked with twelve young artists between the ages of 14-18 who collaborated to record a full length album and put on a performance titled "Dreams to Reality" in front of a sold out crowd at Starlight Square in Cambridge. You can view their performance by scanning the QR code.
The Mental Health ACCESS Program

The Mental Health ACCESS (Advancement of Culturally Competent Education to Stop Stigma) Program is designed to expose Black (self-identified from the African diaspora, including but not limited to: African, African-American, Afro-Caribbean, and Afro-Latino) teens in Cambridge to mental health professions; provide psychoeducation about mental illness/health and its relevance; destigmatize mental illness and mental health treatment; and foster interest in pursuing post-secondary education and/or careers in mental health.

In the summer of 2021, ACCESS worked with youth between the ages of 14-18 in a hybrid model and culminated their experience with a virtual presentation that was attended by Cambridge Public School Committee Members and faculty from local universities. We look forward to ACCESS returning fully to in-person programming in the summer of 2022.
OUR OVERALL IMPACT IN 2021

COVID-19 Vaccine Clinic with My Brother's Keeper
On March 7, 2021 we partnered with My Brother's Keeper Cambridge to distribute 112 doses of the COVID-19 vaccine to our community members who otherwise were having difficulties accessing vaccination sites.

Thanksgiving Turkey Giveaway
On November 20, 2021 we partnered with GreenSoul Organics to distribute 180 turkeys with all the fixins out of our gymnasium to families and community members in need during the holiday season.

Space for Community Gatherings
We are once again offering affordable facility rentals for our community members. In 2021, a total of 35 groups and individuals utilized our space for anything from sports leagues, Karate lessons, and birthday parties.

First Annual Roast in the Coast BBQ
On September 4, 2021 we hosted our First Annual Roast in the Coast BBQ to show our appreciation to the dedicated volunteers who make our work possible everyday. Scan the QR code below to watch a video recap.
My name is Daisy. I am a retired business administrator. At one point I was on top of the world, travelling, and living the good life until the pandemic hit. Never in my wildest dreams did I envision my family would lose their jobs, homes, and life savings. My family is an integral part of my life and I helped them until my savings dwindled and I too lost my home.

A friend told me about the CCC food pantry -- at first I was hesitant to go. My impression of a pantry was a bag of vegetables and canned goods. However, to my astonishment, the bags I received were from Trader Joe's, Hannaford's...the bags consisted of meats, cheese, pasta, coffee, and fresh produce among other great foods.

I would go to the pantry two hours early to assure myself I would get these great bags, which I needed to help my family. After a couple weeks I decided to volunteer and make a difference in my community. I work with the groceries at the pantry and bag food for our community, always making sure everyone gets a little something for breakfast, lunch, and dinner. Our pantry is like no other -- not only do we give each individual four bags of food, we also from time to time give out daily essentials like diapers, baby formula, and food for dogs and cats.

The lines are as far the eye can see with people from all walks of life, young and old. I see people with strollers, walkers, canes, wheelchairs...it's heart wrenching to see. They stand in line for hours before we open. Without the pantry here, I cannot imagine the children that would go hungry. The need is tremendous. I have witnessed it first hand, and I hope never in my life to see such great need again.
WE HIRED NEW STAFF TO SUPPORT OUR MISSION

Norma Cumbee, MSW, Social Worker

Norma Cumbee is the Social Worker at the Cambridge Community Center. Norma received her Bachelor’s Degree in Criminal Justice from the University of Massachusetts Boston, and also attended one year at Alabama A&M, a historically black university in Huntsville, AL. Upon graduating, Norma volunteered at the James P. Timilty Middle School, worked at the East End House, Cambridge Community Center, and The Boys and Girls Club of Medford, Somerville and Boston before returning to school to obtain her Master’s Degree in Social Work at Simmons University. Norma has a demonstrated history of working with nonprofit organizations, having served in various roles over the past 10 years. She is skilled in Youth Development, Family Engagement and Mental Health Counseling.

Ross Keller, Development Officer

Ross Keller joined our staff in January, 2021. Ross earned his Bachelor’s Degree from Georgetown University in 2009 and brings with him management-level experience working in high-end real estate and hospitality in New York City before transitioning to full-time nonprofit development work in 2020. Ross’s journey with CCC began as a volunteer, writing grants and securing funding for the Center at the onset of the pandemic. Since joining our team, Ross has significantly elevated the Center’s fundraising capabilities -- with a particular focus on raising funds to renovate our aging facility -- securing a major grant from the Barr Foundation to establish CCC as the first Resilience Hub in New England.
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